

GOVERNMENT OF ANDHRA PRADESH

**ABSTRACT**

TE – Establishment – APTES – Engaging the Lecturers in Engineering and Non-Engineering and Workshop Attendants on Contract basis for the academic year 2013-14 – Orders – Issued.

**HIGHER EDUCATION (TE.I) DEPARTMENT**

**G.O.Rt.No. 425.**

**Dated: 17-06-2013.**

**Read the following:-**

- 1.G.O.Ms.No.138, H.E (TE.I) Department, Dated: 01-10-2005.
- 2.From the CTE, A.P.,Hyd., Lr.No.G1/1075/2011, Dt.13-05-2013.

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**O R D E R:**

In the G.O. first read above, orders have been issued that the tenure of contract appointments shall not be exceeding (10) months ordinarily from 16<sup>th</sup> June of a year to 15<sup>th</sup> March of the succeeding year. Under no circumstances shall the individual be given any further extension beyond maximum period of (3) years.

2. In the reference 2<sup>nd</sup> read above, the Commissioner of Technical Education has furnished the proposal for sanction of 732 Lecturers and 152 Workshop Attendants who are working on contract basis for the last three years for the academic year 2013-14 and requested the Government to examine and necessary orders in the matter.

3. Government after careful examination of the proposal of the Commissioner of Technical Education, Hyderabad hereby permit the CTE to renew the contract of the 732 Lecturers in Engineering and Non-Engineering and 152 Workshop Attendants on Contract basis upto 30-09-2013 along with other contract Lecturers as permitted from time to time by Government, subject to the following conditions:-

- (a) Not to contract the services of any additional personnel beyond those existing on 31-03-2013.
- (b) Undertake a critical analysis of the need for personnel services obtained through outsourcing and contracting system and come up with proposals for rationalizing the existing system.
- (c) Establish performance bench-marks for each individual working on outsourcing and contracting basis and monitor their performance closely and take appropriate action to extinguish their service relationship whenever performance falls short of established bench-marks.
- (d) As and when a post is filled on regular basis, if any individual hired through outsourcing or contract is currently occupying such a post, his/ her services must be dispensed with.
- (e) Instructions of the Government with reference to “outsourcing/ contracting” be followed scrupulously.

4. The Commissioner of Technical Education, A.P., Hyderabad shall take necessary action accordingly.

**Contd..2/p**

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5. This order issues with the concurrence of Finance (SMPC.II) Department vide their U.O.No.14513/577/A1/SMPC.II/13, Dated: 11-06-2013.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**AJAY MISRA  
PRINCIPAL SECRETARY TO GOVERNMENT**

To  
The Commissioner of Technical Education, A.P., Hyderabad.  
Copy to:  
The Finance (SMPC.II) Department.  
The P.S to Prl. Secretary to C.M.  
The P.S to Hon'ble Dy.C.M.  
The P.S to Prl. Secretary to Government, H.E Department.  
SF/Sc

//Forwarded: :By order//

**SECTION OFFICER**